

Dickinson County Board of Supervisors
December 21, 2021

9:00 A.M. Present are Supervisors Kim Wermersen, Steve Clark, Jeff Thee, Tim Fairchild Vice-Chairperson, and Chairperson Bill Leupold.

The pledge of allegiance to the flag was recited by those present.

Rebecca Peters and Lynn Fillenwarth from Okoboji Tourism present with a fiscal review and FY'23 funding request. No action was taken. The request will be considered and reviewed during the upcoming budget session.

Shannon Landauer from the Iowa Lakes Corridor present with a funding request for FY'23. No action was taken. Request will be considered in an upcoming budget session.

Moved by Wermersen, seconded by Thee, to go into Closed Session pursuant to Code Chapter 21.5.1 (i). All vote aye.

Moved by Clark, seconded by Fairchild, to go out of Closed Session. All vote aye.

Moved by Wermersen, seconded by Thee, to approve the request from the Sioux Rivers Region CEO Shane Walters to increase the salary of regional employees Beth Will to \$76,126 and Sue Duhn to \$52,500 effective January 1, 2022. The reason for the increase is to level out the playing field and align them with other regional employees with similar responsibilities. Effective July 1, 2022, salaries of regional employees will fall solely on the regions. Roll call vote: Wermersen-aye, Thee-aye, Clark-aye, Fairchild-aye, and Leupold-aye.

Jack Reed, HR Consultant with Iowa Negotiations and Consulting Services present with an overview of the human resource and negotiating services that his agency could provide the county. The service agreement would include 15 service areas including legal counsel advice. The agreement runs for three years, and after the first year, an opt-out provision is provided. Upon potential hire, Reed does a complete HR audit to examine policies, handbooks, and procedures and identifies potential liabilities for the employer. No action taken at this time.

The Dickinson County Compensation Board met on Monday December 6, 2021 to discuss and make their recommendation to the Board of Supervisors for Elected Officials FY'23 Compensation. The recommendation was a 7% salary increase across the board for all Elected Dickinson County Officials. They also recommended an additional \$1000 in salary for the Board of Supervisors Chair beginning July 1, 2022. After much discussion, it was moved by Thee, and seconded by Wermersen, to approve the FY'23 Elected Dickinson County officials wage increase of 6 per cent with an additional \$1000 for the board chair. Roll call vote: Thee-aye, Wermersen-aye, Clark-aye, Fairchild-aye, and Leupold-aye.

Moved by Fairchild, seconded by Wermersen, to approve a salary increase of 6 percent for FY'23 wages for non-elected county employees beginning July 1, 2022 with the exception of ongoing negotiating wages at budget planning. Roll call vote: Fairchild-aye, Wermersen-aye, Clark-aye, Thee-aye, and Leupold-aye.

Moved by Clark, seconded by Thee, to approve the December 14, 2021 Board Meeting Minutes. Roll call vote: Clark-aye, Thee-aye, Wermersen-aye, Fairchild-aye, and Leupold-aye.

Moved by Thee, seconded by Wermersen, to approve the December 16, 2021 Board Meeting Minutes. Roll call vote: Thee-aye, Wermersen-aye, Clark-aye, Fairchild-aye, and Leupold-aye.

Dan Eckert, County Engineer, present. Moved by Clark, seconded by Wermersen, to approve the beaver dam removal for Ron Eick in Drainage District #1. The removal should be less than \$500. Roll call vote: Clark-aye, Wermersen-aye, Thee-aye, Fairchild-aye, and Leupold-aye.

The Board gave their board and committee reports and continued into general discussion. There being no further items presented to the board, moved by Fairchild, seconded by Clark, to adjourn. All voted aye. Meeting adjourned to the call of the Chairperson at 11:09 a.m.

_____ William Leupold, Chairperson

_____ Lori Pedersen, Auditor